BEFORE THE 1 BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS 2 STATE OF CALIFORNIA 3 4 In the Matter of the Accusation Against: CHERI SUZANNE RITTER 5544 EAST PARADISE LANE SCOTTSDALE, ARIZONA 85254 7 RN LICENSE NO. 470357 8 9 Respondent 10 11 **DECISION AND ORDER** 12

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing as its Decision in the above-entitled matter.

This Decision shall become effective on March 9, 2002.

IT IS SO ORDERED this 7th day of February, 2002.

Board of Registered Nursing State of California

CASE NO. 2001-154

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1	BILL LOCKYER, Attorney General of the State of California				
2	STEPHEN A. MILLS, State Bar No. 54145 Deputy Attorney General				
3	California Department of Justice 300 South Spring Street, Suite 1702				
4	Los Angeles, CA 90013 Telephone: (213) 897-2539				
5	Facsimile: (213) 897-2804				
6	Attorneys for Complainant				
7					
8	BEFORE THE BOARD OF REGISTERED NURSING				
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA				
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11	In the Matter of the Accusation Against:	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER			
12	CHERI SUZANNE RITTER 5544 East Paradise Lane	Case No. 2001-154			
13	Scottsdale, AZ 85254)			
14	Registered Nurse License No. 470357))			
15	Respondent.				
16))			
17	In the interest of a prompt and speedy settlement of this matter, consistent with				
18	the public interest and responsibility of the Board of Registered Nursing of the Department of				
19	Consumer Affairs, State of California ("Board"), the parties hereby agree to the following				
20	Stipulated Settlement and Disciplinary Order which shall be submitted to the Board for its				
21	approval and adoption as the Decision in Accusation Number 2001-154.				
22	<u>PARTIES</u>				
23	1. Complainant Ruth Ann Terry, M.P.H., R.N., is the executive officer of the				
24	Board and brought this action in her official capacity only, and is represented by Bill Lockyer,				
25	Attorney General, by Stephen A. Mills, Deputy Attorney General.				
26	2. Respondent Cheri Suzanne Ritter is representing herself.				
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28	/ /				

3. On or about August 31, 1991, the Board issued Registered Nurse license No. 470357 to respondent. The license was in full force and effect at all times relevant hereto and will expire on September 30, 2001, unless renewed.

JURISDICTION

4. Accusation No. 2001-154 was filed before the Board and is currently pending against respondent. A copy of said Accusation is attached as Exhibit A and incorporated by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation, the right to consult with, and be represented by counsel at her own expense, the right to confront and cross-examiner witnesses against her, the right to present evidence and to testify on her own behalf and to the issuance of subpoenas to compel the attendance of witnesses and the production of documents, the right to reconsideration and court review of an adverse decision, and all other rights accorded to her by the California Administrative Procedure Act and other applicable laws.
- 6. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 7. Respondent understands that the charges and allegations in the Accusation, if proved at hearing, constitute cause for imposing discipline upon her license as a Registered Nurse.
- 8. Respondent admits the truth of the allegations in paragraphs 9, 9A, 9B, and 9C of Accusation No. 2001-154 and that cause for discipline exists. Respondent agrees that her license is subject to discipline as set forth in the Order below.

RESERVATION

9. The admissions made by respondent herein are only for the purpose of this proceeding, or any other proceedings in which the Board of Registered Nursing or other professional agency and respondent are involved, and shall not be admissible in any other

criminal or civil proceedings. The admissions may be not used in proceedings against other individuals.

CONTINGENCY

- 10. This Stipulation shall be subject to the approval of the Board. Respondent understands and agrees that the Board's staff and counsel for complainant may communicate directly with the Board regarding this Stipulated Settlement and Disciplinary Order, without notice to or participation by Respondent or her counsel. If the Board fails to adopt this Stipulation as its order, the Stipulation shall be of no force or effect, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action in this matter by virtue of its consideration of this Stipulation.
- 11. The parties agree that facsimile signatures to this stipulation shall have the same force and effect as original signatures. The parties further agree that this Stipulation may be signed in counterparts, each counterpart having the same effect as the original.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following disciplinary order:

DISCIPLINARY ORDER

- 13. Registered Nurse license no. 470357 issued to Cheri Suzanne Ritter is hereby revoked. Said revocation is stayed, and said license is placed on probation to the Board for a period of three (3) years, under the following terms and conditions:
- **SEVERABILITY CLAUSE** Each term and conditions of probation contained herein is a separate and distinct term and condition. If any term and condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each term and condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.
- (1) <u>OBEY ALL LAWS</u> Respondent shall obey all federal, state, and local laws. A full and detailed account of any and all violations of law shall be reported by the respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit the monitoring of compliance

with this term, respondent shall submit completed fingerprint cards and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process. Respondent shall submit a recent 2" x 2" photograph of herself within 45 days of the effective date of the final decision.

- (2) <u>COMPLY WITH PROBATION PROGRAM</u> Respondent shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the respondent's compliance with the Probation Program. Respondent shall inform the Board in writing within no more that 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.
- (3) <u>REPORT IN PERSON</u> Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- (4) RESIDENCY OR PRACTICE OUTSIDE OF STATE Respondent shall be bound by the terms and conditions of the Disciplinary Order as of its effective date. However, the period of probation shall be tolled, and the terms and conditions of the Disciplinary Order shall be stayed until respondent enters the State of California to practice nursing at a future date, with the exception of terms and conditions number 1, 4, 12 set forth herein, which shall not be stayed and which shall be fully complied with by respondent during the entire length of the probationary term. Respondent shall give written notice to the Board of respondent's intention to practice nursing in California thirty days prior to engaging in any activity requiring a registered nurse license issued by the Board. Failure to comply with the notice requirements shall constitute a violation of probation and a basis for revoking probation and respondent's California registered nurse license.
- (5) <u>SUBMIT WRITTEN REPORTS</u> Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declaration and verification of actions under penalty of perjury, as required by the Board. These reports/declaration shall contain statements relative to respondent's compliance with all the terms and conditions of the Board's Probation

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Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

(6) <u>FUNCTION AS A REGISTERED NURSE</u> - Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If respondent has not complied with this condition during the probationary term, and the respondent has presented sufficient documentation of his or her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of the respondent's probation period up to one year without further hearing in order to comply with this condition.

(7) <u>EMPLOYMENT APPROVAL AND REPORTING REQUIREMENTS</u> - Respondent shall obtain prior approval from the Board before commencing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this decision to his or her employer and immediate supervisor prior to commencement of any nursing or other health care related employment.

Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment, when such employment is not as a registered nurse. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated from any registered nursing, other nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination.

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(8) <u>SUPERVISION</u> - Respondent shall obtain prior approval from the Board regarding respondent's level of supervision and/or collaboration before commencing any employment as a registered nurse.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any work setting at least half the hours respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-toperson communication with respondent at least twice during each shift worked.
- (d) Home Health Care If respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patient's homes visited by the respondent with or without respondent present.
- (9) <u>EMPLOYMENT LIMITATIONS</u> Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, or for an inhouse nursing pool:

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by //

the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses.

The Board may additionally restrict respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If the respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

(10) <u>COMPLETE A NURSING COURSE(S)</u> - Respondent, at his or her own expense, shall enroll in and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to respondent after photocopying them for its records.

- (11) <u>COST RECOVERY</u> Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of three thousand, nine hundred dollars (\$3,900.00). Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probationary term.
- (12) <u>VIOLATION OF PROBATION</u> If the respondent violates the conditions of her probation, the Board after giving the respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of the respondent's license.

If during the period of probation, an Accusation or Petition to Revoke Probation has been filed against respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against the respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board. Upon successful completion of probation, the respondent's license will be fully restored.

(13) PHYSICAL EXAMINATION - Within a reasonable time approved by the Board, respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify both the Probation Monitor that she may not resume practice until notified in writing by the Probation Monitor that she may engage in the practice of registered nursing. During this period of suspension, respondent shall not engage in any practice for which a license issued by the Board is required until the Probation Monitor has notified respondent that a medical determination permits respondent to resume practice.

(14) MENTAL HEALTH EXAM/SUBSTANCE ABUSE ASSESSMENT - The respondent shall, within a reasonable time approved by the Board, have a mental health examination including psychological testing as appropriate to determine her capacity to perform the duties of a registered nurse. The examination must be performed by a licensed psychiatrist, psychologist or other mental health practitioner, approved by the Board, who has experience in the diagnosis and treatment of chemical dependency and alcoholism. The examiner must submit a written narrative report of the examination. All costs are the responsibility of the respondent.

If respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify both the Probation Program and respondent of this determination by telephone and respondent shall immediately cease practice and may not resume practice until notified in writing by the Probation Monitor that she may engage in the practice of registered nursing. During this period of suspension, respondent shall not engage in any practice for which a license issued by the Board is required, until the Probation Monitor has notified respondent in writing that a mental health determination permits respondent to resume practice.

If the examiner discovers that the respondent is or had been dependent upon drugs or alcohol or has or had problems with drugs or alcohol (i.e., drug dependence in remission or alcohol dependence in remission), then the respondent must further comply with the following terms and conditions of probation:

A. PARTICIPATE IN TREATMENT/REHABILITATION PROGRAM FOR

CHEMICAL DEPENDENCE - Respondent, at her expense, shall successfully complete during the probation period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months. As required, reports shall be submitted by the program on forms provided by the Board. If respondent has not completed a Board-approved treatment/rehabilitation prior to commencement of probation, respondent, within a reasonable time approved by the Board, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider respondent in violation of probation.

Based on Probation Program recommendation, each week respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue

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with the recovery plan recommended by the treatment/rehabilitation program or a license mental health examiner and/or other ongoing recovery groups.

B. ABSTAIN FROM USE OF PSYCHOTROPIC (MOOD-ALTERING) DRUGS

Respondent shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so and are part of the documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing physician or dentist, a report identifying the medication, dosage, the date the medication was prescribed, the respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of respondent's history of substance abuse and will coordinate and monitor any prescriptions for respondent for dangerous drugs, controlled substances or moodaltering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

c. <u>SUBMIT TO TESTS AND SAMPLES</u> - Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. The respondent is responsible for keeping the Board informed of respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive findings shall be reported immediately to the Board by the program and the respondent shall be considered in violation of probation.

In addition, respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representative may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If a respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend respondent from practice pending the final decision on the Petition to Revoke Probation or the Accusation.

D. THERAPY OR COUNSELING PROGRAM - Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon recommendation of the counselor. Written progress reports from the Counselor will be required at various intervals.

ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order. I understand the effect this Stipulation will have on my registered nurse license. I enter into this Stipulated Settlement voluntarily, knowingly, and intelligently and agreed to be bound by the Disciplinary Order and Decision of the California Board of Registered Nursing.

DATED:	ID	171	01

CHERI SUZANNE RITTER

Respondent

ENDORSEMENT The foregoing Stipulated Settlement and Disciplinary Order is submitted for consideration by the Board of Registered Nursing, Department of Consumer Affairs, State of California. BILL LOCKYER, Attorney General of the State of California - Niella Deputy Attorney General Attorneys for Respondent SAM:shp 03579110-LA2000AD0427 i:\all\Parker\ritter.stipulatedsettlement.2 a:\mills.ritter

Exhibit A
Accusation No. 6297

1	BILL LOCKYER, Attorney General of the State of California					
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3	California Department of Justice					
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Telephone: (213) 897-2539 Facsimile: (213) 897-2804						
6	Attorneys for Complainant					
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8	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS					
9						
10	STATE OF CAL	LIFORNIA				
11	In the Matter of the Accusation Against:	Case No. 2001-154				
12	CHERI SUZANNE RITTER	ACCUSATION				
13	5544 East Paradise Lane Scottsdale, AZ 85254					
14	Registered Nurse License No. 470357					
15	Respondent.					
16						
17	Complainant alleges:					
18	<u>PARTIES</u>					
19	1. Ruth Ann Terry, M.P.H., R.N. ("Complainant") brings this Accusation					
20	solely in her official capacity as the Executive Officer of the Board of Registered Nursing,					
21	Department of Consumer Affairs, State of California.					
22	2. On or about August 31, 1991, the Board of Registered Nursing ("Board")					
23	issued Registered Nurse License Number 470357 to Cheri Suzanne Ritter ("Respondent"). The					
24	license was in full force and effect at all times relevant to the charges brought herein and will					
25	expire on September 30, 2001, unless renewed.					
26	STATUTORY PROVISIONS					
27	3. Section 2750 of the Business and Professions Code ("Code") states, in					
28	pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary					
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or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

- 4. Section 2764 of the Code states, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.
- 5. Section 2811(b) of the Code states, in pertinent part, that the Board may renew an expired license at any time within eight years after the expiration.
 - 6. Section 2761 of the Code states:

The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- (a) Unprofessional conduct, ...
- (f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof.
 - 7. Section 490 of the Code states:

A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code.

8. Section 125.3 of the Code states, in pertinent part, that a Board may request the administrative law judge to direct a licentiate found to have committed a violation or

violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Convictions)

- 9. Respondent is subject to disciplinary action under Code sections 2761(f) and 490 in that she was convicted of the following crimes which are substantially related to the qualifications, functions and duties of a registered nurse:
- a. On or about March 6, 1998, respondent was found guilty by the court of violating Penal Code section 460(b) (second degree burglary) on a plea of nolo contendere in the Kern County Superior Court, Bakersfield District, Case Number SC073169B (and Kern County Municipal Court, Bakersfield District, Case Number BF084709B), entitled People v. Stephen George Page (also known as Robert Newhouse) and Cheri Suzanne Ritter. The circumstances of the crime were that on or about February 18, 1998, Respondent and Stephen George Page attempted to purchase cellular phone service at a Walmart store on White Lane in Bakersfield, California, by impersonating another person and using forged identification.
- b. On or about September 22, 1995, Respondent was convicted by the Court on a plea of nolo contendere of violating Penal Code section 476a(a) (non-sufficient fund check, multiple checks) a felony, in the Los Angeles County Superior Court, Case Number MA010824, entitled *People v. Cheri Suzanne Ritter*. The circumstances of the crime were that on or about September 5, 1995, respondent purchased or attempted to purchase merchandise from Gottschalks in Palmdale, California, with non-sufficient fund checks on an account which was closed.
- c. On or about December 14, 1994, Respondent was convicted by the Court on a plea of nolo contendere of violating Penal Code section 470 (forgery of a fictitious check), a felony, in the Los Angeles County Municipal Court, Antelope Judicial District, Case Number MA008965, entitled *People v. Cheri Suzanne Ritter*. The circumstances of the crime were that on or about September 28, 1994, Respondent attempted to cash a fictitious check for \$2,800.57 in Palmdale, California.

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PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 470357, issued to Cheri Suzanne Ritter;
- 2. Ordering Cheri Suzanne Ritter to pay to the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;
 - 3. Taking such other and further action as deemed necessary and proper.

DATED: 11/21/00

RUTH ANN TERRY, M.P.H., R.N

Executive Officer

Board of Registered Nursing Department of Consumer Affairs

State of California

Complainant

03579110-LA2000AD0427 (lk 9/19/00)